

Islandia I Manager Announcement

As most of you know, Mick Mullen will be leaving the position of Islandia I Association manager on June 1, 2009. Over the past few months, the board has conducted an extensive search for his replacement, reviewing and evaluating resumes from 17 people who applied for this position.

During February, this list was narrowed down to four candidates the Board considered to be best qualified. Lengthy telephone interviews were conducted with two of the candidates who were remote from the area. Onsite interviews were conducted with the top three candidates.

When the board set out to find a new association manager, it established a set of criteria for evaluating candidates which included:

- Supervisory experience
- Personal knowledge of financial and budgetary system
- Experience maintaining the infrastructure of a condominium complex
- Experience negotiating with vendors and contractors
- Ability to plan and project- manage complex tasks
- A demonstrated focus on customer service and problem solving
- Competency in computer skills

All of the top three candidates demonstrated strength in many of the above areas, but one stood out above the rest. The person selected to be the Islandia I Association Manager starting May 1, 2009 will be Jennifer Eckenroad.

Jennifer is a native Floridian and a graduate of the University of Florida with a Bachelor of Arts with a major in Interior Design. She has spent the past five years managing two large condominium complexes, one in Islamorada, Florida, and the other in Fort Myers Beach, Florida. She has had experience managing large restoration projects, has demonstrated skills managing the financial affairs of the organizations, and has an excellent reputation with both the staff she managed and the owners and boards she supported. She has a focus on quality and process in managing a condominium as a business. We believe you will find her to be a

hands-on manager who will demand the best from herself and her staff in everything they do.

Jennifer has also reached out beyond her stated job position and been active in the Fort Meyers Beach area in developing a hurricane preparation guide which is being implemented across that community. She has already expressed an interest in participating in the activities of the Presidents Council on Hutchinson Island. Jennifer has strong entrepreneurial skills. Her background includes founding and operating an executive travel/marketing service company specializing in the medical device and pharmaceutical industries.

Jennifer has demonstrated a commitment to communications with the owners and the board of directors, as a cornerstone to the way she works. She recently implemented a web site for her association and prepares brief monthly newsletters to the owners to keep them informed of current activities. Beyond all the above and the many more skills she brings to the job, Jennifer brings enthusiasm and a genuine interest in making sure Islandia I will continue to be one of the premier condominiums on Hutchinson Island.

Jennifer plans to move to Hutchinson Island so she can be close to the site, realizing the 24/7 nature of the job. We will arrange for a time to meet Jennifer either before or shortly after May 1st, so you can personally welcome her to Islandia I.

Islandia I Board of Directors

March 12, 2009